



PRIVACY POLICY

Regarding Data Processing
on the website <https://addictia.hu/>

1. Data Controller

Name: Addict Interactive Ltd.

Registered seat: H-1119 Budapest, Bartók Béla út 92-94. B1 lph. 4/41.

Company registration number: 01 09 873617

Tax number: 29267982-4-43

Email: info@addictia.hu

2. Specific Data Processing Activities

2.1. Data processing under the "Contact" menu

Purpose of data processing	Visitors of the website can contact the Data Controller through the website.
Legal basis	GDPR Article 6 (1) a) - consent of the data subject
Categories of data subjects	Natural persons visiting the website
Scope of personal data	Name, email address, job title, reason for contact
Data retention period	Until 1 year after resolving the reason for contact
Data transfer	No data transfer under Articles 44–49 of the GDPR
Recipients	None
Automated decision-making, profiling	Not applied
Data provision	Voluntary. If the data subject does not provide an email address, the Data Controller will not be able to contact them.

2.2 Data processing on the "Career" subpage

Processing of job applications sent to job@addictia.hu

Purpose of data processing	Selecting suitable candidates to fill vacant positions
Scope of personal data	Name, email address, phone number, position applied for, data in the CV and cover letter (e.g. name, place/date of birth, mother's name, address, copies of certificates, education background, qualifications, professional experience, language skills, degree, high school GPA, job preferences, previous employers, references, photo, and other data provided in the CV). If the data subject asks the

	Data Controller to consider their special categories of personal data (e.g., disability status), such data may also be processed based on expert medical opinion
Data subjects	Individuals submitting job applications (CVs) to the Data Controller
Legal basis	GDPR Article 6 (1) a) and Article 9 (2) a) — consent of the data subject
Data retention	Until the withdrawal of consent or until a suitable candidate is selected. If the application is unsuccessful, data will be kept for 30 business days after the rejection notice. If consent is given for retention, data will be kept for a maximum of 6 months.
Processing method	Paper and electronic form.
Source of data	Provided by the data subject.
Consequences of non-provision	If the data subject does not provide the necessary data, the recruitment procedure cannot be conducted.
Automated decision-making and profiling	Not used
Access to personal data	Only authorized employees of the Data Controller are involved in the recruitment process.
Data transfer to third countries or international organizations	No such transfer occurs.

2.3 Use of Cookies on the Website

Cookies used on the website are listed in the site's Cookie Policy.

1. Essential cookies for site operation

Legal basis: The legitimate interest of the Data Controller (GDPR Article 6 (1) f)).

2. Statistical cookies

Purpose: These help to understand how visitors interact with the site. Data is collected anonymously.

Legal basis: Consent of the data subject (GDPR Article 6 (1) a)).

3. Marketing cookies

Purpose: Used to track visitors across websites to display relevant and engaging ads.

Legal basis: Consent of the data subject (GDPR Article 6 (1) a)).

To delete or disable cookies, see the following guides:

- *Internet Explorer:* <https://support.microsoft.com/hu-hu/help/278835>
- *Chrome:* <https://support.google.com/chrome/answer/95647>
- *Firefox:* <https://support.mozilla.org/hu/kb/sutik-engedelyezese-es-tiltasa-amit-weboldak-haszn>
- *Safari:* <https://support.apple.com/hu-hu/guide/safari/sfri11471/mac>

Purpose of data processing

3. Data Subject Rights

The Data Controller ensures the following rights in accordance with the GDPR:

- Right to information (recital 60 of the GDPR).
- Right to withdraw consent at any time (Article 7).
- Right to access information and processed data (Article 15).



- Right to rectify inaccurate data or complete incomplete data (Article 16).
- Right to erasure ("right to be forgotten") and to inform other controllers of the deletion (Article 17).
- Right to restriction of processing (Article 18).
- Right to data portability (Article 20).
- Right to object to processing based on public interest, official authority, or legitimate interest (Article 21).
- Right to lodge a complaint with a supervisory authority (Article 77).

4. Remedies in Case of Violation of Data Protection Rights

The data subject may contact the Data Controller via the contact details in section 1. In case of violation of data protection rights, the data subject may file a complaint with: ***Hungarian National Authority for Data Protection and Freedom of Information (NAIH)***

Mailing address: H-1530 Budapest, P.O. Box 5.

Phone: +36 (1) 391-1400

Website: www.naih.hu

Email: ugyfelszolgalat@naih.hu

5. Updates and Availability of the Privacy Policy

If the data subject experiences unlawful data processing, they may initiate civil proceedings against the Data Controller. The case falls within the jurisdiction of the regional courts. The case may be brought before the court at the data subject's place of residence. The competent court at the Data Controller's seat is the Metropolitan Court of Budapest (1055 Budapest, Markó u. 27., +36 1 354 6000).